

Colts Board of Directors Meeting Minutes

December 21, 2013

Meeting called to order by Greg Blum at 1:05 PM.

Board Attendees: Greg Blum, Bruce Hallahan, Bill Symoniak, Bill Howes, Jeff Eagan, Peter Hansen, Jeff Barnwell, Steve Delaney (via phone), Rod Bahke, Lisa Delaney and Jeff MacFarlane.

Staff Attendees:

Motion to approve agenda by Peter and second by Bill H. unanimously approved.

Motion to approve 10/19 minutes by Lisa and second by Peter unanimously approved.

Motion to approve 11/30 minutes by Lisa and second by Peter unanimously approved.

Board nominations – discussed enhancing the Board’s skillset by pursuing potential members in the fields of law, community foundation, print media.

Development – roof repair project completed which meets the 2013 DRA grant requirements; topic for 2014 DRA grant to be determined; year end fundraiser appeal sent this past week; plan for 2014 fundraiser appeals developed by Jeff M.

Financial – motion to approve the 2014 budget as proposed by Bill H. and second by Bruce unanimously approved; cash flow projection for Legacy and instrument accounts and credit card payments to be prepared for January Board meeting.

Marketing – Jeff M. and Lisa to develop marketing plans for 2014 which includes improvements to the website and processes to keep the information up-to-date.

Booster – bingo holding its own; Jeff M., Jeff B. and Lisa plan to review operations; actual tax refund was \$6,000; revised concepts for raffle will occur in 2014, including a one-time prize.

Motion to approve replacing the existing *Benefits for Regular Part Time Employee* with a non-seasonal *Paid Time Off for Regular, Part-Time Employees* policy (effective 12/30/2013) by Peter and second by Bruce unanimously approved.

Program updates – Colts show announcement planned for January camp; December camp attendees at approximately 175 based upon 225 RSVPs.

"Annual" Vision meeting tentatively scheduled for Saturday, March 15 or March 22.

Current business plan to be reviewed over the next few Board meetings.

Next full Board meeting is 1:00 PM Saturday, 1/18/14. Location will be at the Colts hall, 1101 Central Avenue.

Motion to adjourn by Peter and second by Bruce unanimously approved at 4:55.